



Mamre Support Worker Position Description

Mamre has a deep belief in and commitment to walking alongside people with disability to pursue their Vision, Hopes and Dreams for the future.

This work involves supporting people with disability to pursue their goals, to be included in community, and to have a good life.

Support Workers are also to facilitate opportunities for individuals with disabilities to:

- develop skills and knowledge to increase independence in pursuing a vision for the future
- participate in and contribute to the life of his/her local and wider community
- have new experiences and life opportunities
- make individual informed choices
- identify and develop natural support networks in his/her local community

Responsibilities

- To become familiar with the philosophies and principles of Mamre including our values and vision for assisting people with disability to have good lives
- To proactively work to build a positive relationship with the family and their son/daughter
- Communicating with parents, the individual with disability, their siblings and extended family
- To develop a knowledge of the person's needs and health requirements
- To develop a knowledge of the person's gifts, interests, skills and dreams
- To provide and assist in personal care routines as requested by parents and the individual
- To assist the family within their home – this may include cooking, doing the dishes, doing some washing etc
- Assist in the planning of activities
- To be involved in the development of work plans with the Key Worker, individual and his/her family
- Communicate with service provider/s and individual's family about ongoing progress of their work
- To facilitate the individual's sense of security as he/she explores new opportunities and environments
- To take advantage of opportunities to further educate the general community about the inclusion of people with disability through positive modelling in their interactions with the person/people they support
- Ability to liaise with community groups and individuals
- Ensure the health and safety of the individual at all times
- Assist in the training of new and less experienced Support Workers
- Take on responsibility for specific projects under the guidance of Key Workers
- Ensure individuals records are maintained accurately
- Informing families about other supports that Mamre offers e.g. Parent Support, Sibling Support, Pave the Way.
- To provide feedback to Key Worker regarding any concerns or incidents

Assisting People

- To assist people to have access to the generic services in his/her community, not just services established for people with disabilities
- To assist people to have access opportunities to increase confidence and independence by finding valued roles and interests in the community
- To empower people to develop capacity to pursue goals independent of support workers

Knowledge/Skills/ Abilities

- To work in alignment with Mamre's values
- Ability to communicate verbally and in written form
- Ability to build relationships with people
- Personal organisational and negotiation skills
- Competency in identifying opportunities and possibilities
- Ability to work under the direction of individual, his/her family and service provider
- Knowledge of disabilities or a keen willingness to learn e.g. epilepsy management, communication support, behaviour support etc
- Drivers Licence and access to own vehicle considered advantageous
- All necessary training and support is provided.